



## “INSPIRE HOPE”

February Newsletter 2016

### 2015 CAMPAIGN REPORT

This year our local Combined Federal Campaign raised **\$779,500 with 2,200 donors!** Though we did not reach our goal this year, we had an average gift of \$354. This is the highest average on record. This is another amazing achievement by our local Federal employees, U.S. Postal Employees, Military Personnel and CFC volunteers!

If we haven't said it enough, we're saying it one more time...“thank you” to all of the 2015 CFC Campaign Managers & Keyworkers! With your hard work and dedication you have helped hundreds of charities to continue their mission and INSPIRED HOPE for all!

Our efforts to go paperless is improving. 2015 stats show that 90% of our donors use the payroll option for giving (rather than a one time cash/check/credit card donation). 44% of our donors used electronic giving via MyPay, EEX or CFC NEXUS.

Special thanks to Veronica Harris (CFC Support), Nicole Teuteberg (VAPHS) and Janice Scriva (USPS Pittsburgh) who assisted with donor data entry, gift distribution, event support and much more within their agency campaigns.

We wish you a healthy and safe 2016 and we look forward to working with you in the fall!

See all winners and all awards pages 2-5.



### CONGRATS 2015 LOCAL CFC HEROES

Local Heroes are identified as individuals who went above and beyond dedicating their time to the CFC. All federal agencies had the opportunity to nominate an individual for the Local Hero Award. Winners will receive a Hero Plaque.

#### **Candace M. Thompson** **U.S. Air Force ROTC Detachment 730**

For the second year Candace went above and beyond within her agency. She helped raised \$4,503 with only 15 full time staff! She hosted various events, including a Penny War, Halloween contest and ice cream social. She reminds us that having fun during CFC solicitation can cause a positive impact.

According to Lt Col James Carroll, *“During my entire 18 years in the Air Force, I have never seen one individual have such an enormous impact in a particular area. Not only with respect to the amount of money that was raised, but also by introducing new cadets to the CFC and its initiatives.”*

#### **Bridget Ford** **VISN (VHA/VAPHS)**

According to the VAPHS, Bridget's ability to motivate and raise awareness of the CFC and its charities was outstanding. She coordinated activities for the VISN office staff, which has 45 employees, every week.

On her own time, and at her own expense, she hosted hotdog lunches, a Halloween party, a pancake breakfast and more fun events. These events not only raised funds, but also encouraged friendship and positive energy within the office.

The VISN goal this year was \$2,266 and she raise \$7,280!

# The 3 Rivers/PA West Combined Federal Campaign Bulletin

## 2015 AGENCY AWARD WINNERS

Annually we reward agencies who reach their suggested office goal (based on office size and overall campaign region goal). In the past we have had an Award's event to celebrate this success. Unfortunately, with OPM changes, and our dedication to reduce costs of the campaign, we will NOT be hosting an event this year. We will be delivering/ mailing GOLD, SILVER, BRONZE certificates over the next few days to the below offices. We hope you are proud of your office's success and hang your certificate in a location for all to see. Be proud....you have raised much needed funds for your charities. View office totals under CAMPAIGN REPORT at [https://www.cfcnexus.org/\\_threeriverscfc/#](https://www.cfcnexus.org/_threeriverscfc/#)

Unit award criteria is based on each location's previous performance as measured by per capita gift plus 5% to serve as a benchmark. This ensures that the benchmark shows an improvement over the previous year's performance, yet also levels the playing field to account for the differences in federal population at each location and corresponding differences in salary. Per capita gift is used because it incorporates both average gift and participation; and, thus serves as a strong indicator that the agency has made a good effort in supporting the CFC.

Bronze unit awards are given to agencies that achieved 75% of the benchmark.  
Silver unit awards are given to agencies that achieved 100% of the benchmark.  
Gold unit awards are given to agencies that achieved 125% of the benchmark.

### VA GOLD

Department of Veteran's Affairs Regional Office, PGH  
VAPHS Chaplain  
VAPHS Education  
VAPHS Financial Management Service  
VAPHS Geriatrics  
VAPHS Medicine Service  
VAPHS Pharmacy  
VAPHS Public Affairs Office  
VAPHS Research/MIRECC/GRECC  
VAPHS VERC  
VAPHS VISN 04 Office

### VA SILVER

VAPHS Acquisitions  
VAPHS Executive Office

### VA BRONZE

James E. Zandt Veterans Medical Center  
VAPHS C&P/Occupational Health  
VAPHS Emergency Department  
VAPHS Office of Information & Tech (O I & T)  
VAPHS Surgery Service

### USPS GOLD

Bakerstown Post Office  
Carnegie Post Office  
Cecil Post Office  
Charleroi Post Office  
East McKeesport Post Office  
Jamestown Post Office  
Jefferson Post Office  
Norvelt Post Office  
Youngstown Post Office  
Administrative Offices  
Inspection Service  
Pennwood Place P&DC  
Pittsburgh L&DC  
Pittsburgh NDC

### USPS SILVER

Fairchance Post Office  
Irvona Post Office  
North Versailles Post Office  
Wildwood Post Office

### USPS BRONZE

Allison Park Post Office  
Freeport Post Office  
Glassport Post Office  
Oil City Post Office



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## **CIVILIAN GOLD**

Department of Education - Office of Inspector General  
Department of Housing and Urban Development -  
Pittsburgh Field Office  
DHHS - Food & Drug Administration  
DHS - U.S. Citizenship & Immigration Service  
DOC - National Weather Service, NOAA  
Middle Atlantic River Forecast Center  
DOC - U.S. Patent and Trademark Office  
DOE - Environmental Protection Agency - Wheeling  
DOE - National Energy Technology Lab  
DOE - Naval Reactors Laboratory Field Office  
DOE - Office of Inspector General  
DOI - Office of the Solicitor (Field)  
DOI - U.S. Geological Survey - Pittsburgh  
DOJ - U.S. Attorney's Office - Pittsburgh  
DOL - MSHA Approval & Certification - Triadelphia  
DOL - MSHA Pittsburgh Safety & Health Technology Ctr  
DOL - Office of Administrative Law Judges  
DOL - Wage & Hour Division  
DOT - FAA Flight Standards District Office Allegheny  
Equal Employment Opportunity Commission PGH  
Federal Deposit Insurance Corporation  
Federal Executive Board  
Federal Mine Safety & Review Commission  
GSA - Public Building Service, Region 3,  
PGH Field Office  
National Labor Relations Board  
Office of the Comptroller of the Currency PGH  
OPM - Personnel Security  
Small Business Administration  
SSA - Ambridge  
SSA - Johnstown  
SSA - McKeesport  
U.S. Courts - U.S. District Court - Wheeling  
U.S. Courts - U.S. Probation & Pretrial Services Office  
USDA - Butler Office (Rural Development)

## **CIVILIAN SILVER**

DHS - U.S. Secret Service  
DOC - National Weather Service, NOAA PGH  
DOI - U.S. Fish & Wildlife  
Internal Revenue Service  
Office of the Comptroller of the Currency Monroeville  
OPM - Employee Services  
OPM - Federal Investigative Services Division  
SSA - New Kensington  
SSA - Office of Disability, Adjudication & Review PGH  
SSA - Sharon

## **CIVILIAN BRONZE**

CDC NIOSH Pittsburgh Research Laboratory  
DOC - National Weather Service, NOAA  
WFO State College  
DOI - Office of Surface Mining Reclamation and  
Enforcement Appalachian Regional Office  
DOJ - Office of United States Trustee  
DOL - MSHA Warrendale  
DOL - Office of Federal Contract Compliance Programs  
U.S. District Court - Pittsburgh

## **MILITARY GOLD**

Defense Security Service  
U.S. Air Force ROTC - University of Pittsburgh

## **MILITARY BRONZE**

U.S. Army 316th Expeditionary Sustainment Command  
U.S. Coast Guard - Marine Safety Unit



## 2015 MOST UNUSUAL FUNDRAISER

There are many ways to raise funds for charity. From bake sales, to cooks-offs, many offices had fun raising funds to help others. There is one office in particular that REALLY knew how to set a challenge. The U.S. Citizenship & Immigration Service hosted a food challenge that may never be replicated (see below for details). Celebrating their 10th year earning a CFC Gold Award, they have created a true culture for giving, as well as an office that knows how to have fun. Congratulations to another successful campaign USCIF! Below is an email received from USCIS CFC Campaign Manager Ion Stefan.

CFC,

*I wanted to share with you some pictures from our USCIS-CFC Challenge. The pictures portray Michael Horvath eating a Balut. Balut is a food that is eaten in Southeast Asia. It is a partially developed duck embryo/egg that is eaten out of the shell. It is very unique and unusual in western cultures. It tastes horrible and it has a putrefied smell, so if you are not used to eat this kind of food, it is a very big challenge.*

*We achieved our CFC fundraising goal, and therefore, Mike had to eat the egg. I am not sure what other agencies did to stimulate the fundraising, but I believe that our challenge easily qualifies for one of the most original and hard to accomplish challenge for the CFC campaign.*

*I also want to mention that this year we will earn our 10th CFC Gold Award, which I believe it is a very unique achievement considering that employees constantly move to other agencies or positions and new people come in. This shows that our office nurtured a culture of giving and no matter who was in charge of the office or the CFC campaign, our USCIS employees were always focused on donating and helping charities.*

Ion Stefan  
Immigration Services Officer  
USCIS Pittsburgh Field Office



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## 2015 EXCELLENCE AWARD WINNERS

Congratulations to the 2015 Excellence Award Winners who will receive a plaque for their outstanding fundraising efforts.

**Environmental Protection Agency  
Wheeling WV**

**Equal Employment Opportunity  
Commission**

**USPS Pennwood Place P&DC**

*The Excellence Award is for the sector, or federal agencies, that best maintained/increased participation and overall campaign performance in comparison to the past three years.*



## TOP 10 CHARITIES FROM 2015

*\*PLEDGE TOTALS NOT FINAL\**

St. Jude Children's Research Hospital  
\$26,823.11

Greater Pittsburgh Community Food Bank  
\$26,600.50

Wounded Warrior Project, Inc  
\$21,852.96

Animal Friends  
\$14,403.33

Catholic Charities of the Diocese of Pittsburgh  
\$13,579.50

St. Jude Children's Research Hospital (PA)  
\$9,781.30

Fisher House Foundation  
\$9,714.46

Planned Parenthood of Western Pennsylvania  
\$9,122.02

Animal Rescue League of Western PA  
\$8,911.99

Western Pennsylvania Humane Society  
\$8,903.94

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## MERGER WITH THE CHAMBERSBURG AREA CFC

We are happy to announce our merger with the Chambersburg Area CFC. Our new territory includes Adams and Franklin counties. This merger will allow federal personnel to donate to local charities within our new region and we will work directly with all federal employees with facilities within the new counties.

It is hoped that the merger will help reduce campaign costs, raise more funds for charities, allow more charity participation, and satisfy you the donor. We are excited to work with the following federal agencies in this new region:

Letterkenny Army Depot  
Fort Detrick  
FCC  
SSA - Chambersburg  
Numerous Post Office Branches



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## CALL FOR CFC CHARITIES

Do you know a charity that would like to become involved with the CFC? If so, please have them visit our website [www.3riverscfc.org](http://www.3riverscfc.org) or call **412-330-7667** to learn how they can apply to be part of the 2016 campaign.

The application for the 2016 campaign is available online (CFC Charity Info Tab) and the deadline to apply is March 18, 2016. Charities must be a 501c3 and have an office within our CFC Region.

Our campaign region includes:

\*Adams, Allegheny, Armstrong, Beaver, Bedford, Butler, Blair, Cambria, Centre, Clarion, Clearfield, Fayette, Forest, \*Franklin, Greene, Huntingdon, Indiana, Juniata, Lawrence, Mercer, Mifflin, Somerset, Venango, Washington, and Westmoreland Counties (PA). Brooke, Hancock, Marshall, Ohio, and Wetzel Counties (WV). Belmont and Monroe Counties (OH).

*\*new counties from merger*

Charities must apply annually. Please know we are not the United Way and charities must apply to the CFC for federal employee support.

## THANK YOU 2015 CORPORATE SPONSORS\*

**2015 GOLD EAGLE SPONORS**  
Allegent Community Federal Credit Union

**2015 EAGLE SPONORS**  
BlueCross BlueShield - Federal Employee Program

**2015 BRONZE SPONSORS**  
NARFE Premier Federal Credit Union

\*The 3 Rivers/Pennsylvania West CFC acknowledge the sponsors' generous contributions, but this does not constitute an endorsement of any of the sponsors' products or services.

## MEET THE LOCAL FEDERAL COORDINATING COMMITTEE (LFCC)

The LFCC provides oversight for the local campaign in conformance with the CFC regulations and the policies established by OPM.

### EXECUTIVE COMMITTEE

Chair

Michael Whitelock - U.S. Department of Housing & Urban Development

Co-Chair

Lori Blauser - OPM Boyers (FIS)

Co-Chair

Linda Reed - IRS-Pittsburgh Post of Duty

Henrietta Burns-Weeden - IRS-Pittsburgh Post of Duty

### LFCC MEMBERS

Patrick Arnold - Department of VA - Pittsburgh Regional Office

Lovetta Ford - VA Pittsburgh Healthcare System

Tamara Ivosevic - Pittsburgh Federal Executive Board

Jean Yeager - U.S. Army Corps of Engineers

### HONORARY NON VOTING MEMBERS

George Buck - Pittsburgh Federal Executive Board

Lt Col Brian Schill - 911th AW

Ginette Simpson - U.S. Postal Service

### JOIN THE LFCC TO MAKE A DIFFERENCE!

To be an LFCC member, we ask that you attend via phone or in person to at least five LFCC meetings. We meet one day a month and our meetings are usually one hour and are held at the Moorehead Federal Building (downtown). You must also donate to charity through the CFC.

If you or anyone you know is interested in joining the LFCC, please let me know and I will be happy to answer any questions. As always, thank you for your support of the CFC.

### CFC REGIONAL DIRECTOR

Amy Ervin

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